

**LABOR/MANAGEMENT RELATIONS COMMITTEE MEETING MINUTES
USMCFP SPRINGFIELD**

DATE: March 4, 2015

PRESENT:

Management: Kristie Bartlett, Executive Assistant - Chairperson
Bradford Mackey, Human Resource Manager
Brian Rice, Asst. Human Resource Manager— Recorder

Local AFGE: Karrie Wright, LMR Union Chair
Rachael Owens, WCFP
Wayne Dimirsky, Secretary
Trish Light, Chief Steward and Legislative Coordinator

Distribution of

Minutes: Electronic copy to the Warden, AFGE Local 1612, Human Resource Manager, SPG\Exec Staff, and participants.

CALL TO ORDER: Ms. Bartlett called the meeting to order.

NEW BUSINESS:

EVALUATIONS FOR FACILITY STAFF

Union expressed concerns over the performance evaluation for Lorinda Lansdown. Management is awaiting to discuss performance evaluation concerns with Lorinda Lansdown, Union Steward.

RECREATION SCHEDULING DURING ART

Union expressed that the past practices in scheduling for the Recreation Department during periods of Annual Refresher Training are not being held as an active practice and will take the stance as an Unfair Labor Practice.

Management expressed that they will honor the current agreement as written.

CULINARY ARTS INSTRUCTOR BOOT ALLOWANCE

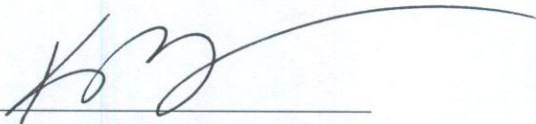
Union and Management agreed to issue boot allowance to the Culinary Arts Instructor. The employee will be given the permitted allowable amount.

PLAQUES FOR STAFF RETIREMENTS OR TRANSFERS

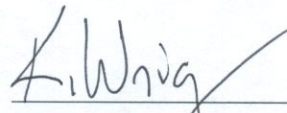
Union and Management agreed to take off LMR agenda and Partnership the issue.

ADJOURNMENT:

With no further issues to discuss the meeting was adjourned. The next meeting will be on March 25th with site and time to be determined.



Kristie Bartlett, Executive Assistant/Chairperson



Karrie Wright, LMR Union Chair

**PARTNERSHIP MEETING MINUTES
USMCFP SPRINGFIELD**

DATE: March 4, 2015

PRESENT:

Management: Kristie Bartlett, Executive Assistant - Chairperson
Bradford Mackey, Human Resource Manager
Brian Rice, Asst. Human Resource Manager— Recorder

Local AFGE: Karrie Wright, LMR Union Chair
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CALL TO ORDER: Ms. Bartlett called the meeting to order.

PARTNERSHIP

PLAQUES FOR STAFF RETIREMENTS OR TRANSFERS

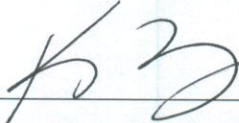
Union and Management discussed and clarified appropriate plaques for staff retirements and transfers.

PUPPY PROGRAM

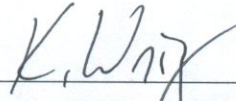
Management gave thanks to the Union for the continued support for the implementation of the Puppy Program.

ADJOURNMENT:

With no further issues to discuss the meeting was adjourned. The next meeting will be on March 25th with site and time to be determined.



Kristie Bartlett, Executive Assistant/Chairperson



Karrie Wright, LMR Union Chair