



# NOTICE TO ALL EMPLOYEES



POSTED PURSUANT TO A SETTLEMENT AGREEMENT  
APPROVED BY A REGIONAL DIRECTOR OF THE  
FEDERAL LABOR RELATIONS AUTHORITY

**The Department of Justice, Federal Bureau of Prisons, and the Council of Prison Locals C-33, American Federation of Government Employees have a collective bargaining relationship and are parties to a Master Collective Bargaining Agreement.**

**On November 8, 2007, the Agency and Union agreed to Electronic Searches of Bureau of Prisons Staff procedures. The procedures provide, in part, that:**

**All staff will be required to clear a metal detection device prior to gaining access to the secure confines of the institution. "Secure confines" for this purpose generally means entering the secured inner perimeter of the institution.**

**Electronic searches of all Bureau of Prisons staff will be conducted via walk-through or hand-held metal detectors by designated staff member(s). No inmates or inmate visitors will be allowed to remain in the area, or allowed to view screening procedures, when electronic searches of staff are being conducted.**

**The Agency has agreed to remind all Wardens to adhere to these procedures that were agreed to between the Agency and the Union.**

*Department of Justice, Federal Bureau of Prisons*  
*(Agency or Activity)*

March 19, 2013

Dated \_\_\_\_\_

By \_\_\_\_\_  
Paul Layer, Chief, Labor Relations

THIS IS AN OFFICIAL NOTICE

If employees have any question concerning this Notice or compliance with its provisions, they may communicate directly with the Regional Director for the Federal Labor Relations Authority whose address is:

Federal Labor Relations Authority  
Washington Regional Office  
1400 K. Street, NW, Second Floor  
Washington, DC 20424-0001  
Phone: 202-357-6029  
Fax: 202-482-6724  
Case No. WA-CA-12-0342