

**LABOR/MANAGEMENT RELATIONS COMMITTEE MEETING MINUTES
USMCFP SPRINGFIELD**

DATE: February 25, 2014

PRESENT:

Management: M. A. Stancil, Associate Warden (Operations) – Chairperson
Miguel Medina, Associate Warden (Medical)
Michael Soper, Facilities Manager (Acting)
Bradford Mackey, Human Resource Manager
Justin Bolin, Human Resource Specialist – Recorder

Local AFGE: Karrie Wright, LMR Union Chair
Rachael Owens, Member
Wayne Dimirsky, Member
O'Brian Mitchell, Member

Distribution of

Minutes: Electronic copy to the Warden, AFGE Local 1612, Human Resource Manager, SPG\Exec Staff, and participants.

CALL TO ORDER: Mr. Stancil called the meeting to order.

OLD BUSINESS:

Fire Alarm Frequency

Management stated since the fire alarm system is designed by an engineer, reducing the decibel level increases the risk that staff and/or inmates will not hear the alarm. Staff and inmates should not be subjected to the alarm for extended periods, because they should be following evacuation procedures.

The Union requested if they can get with Facilities and Safety to record the decibel ratings for each alarm in the institution. Management had no objection to the request. The Union wants something in writing with the rating of each alarm for documentation purposes.

The Union mentioned the possibility of issuing ear muffs to staff who may face an activated alarm. The Union indicated this practice is taking place at FCC Florence. Management stated they will look into this matter.

The Union also brought up the decibel level of the alarms in accordance with OSHA standards. According to the Union, the fire alarm system should be set to only 15db

above the ambient noise level. Management reiterated that because the engineer of the alarms set the decibel level, a third party (the engineer) must be utilized to change the ratings to ensure they meet all requirements.

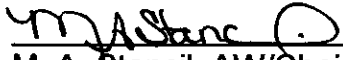
NEW BUSINESS:

Portal to Portal

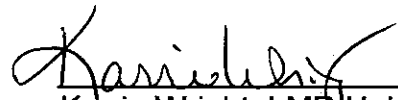
Management inquired as to whether or not there were any portal to portal issues.

The Union stated there were not.

ADJOURNMENT: With no further issues to discuss the meeting was adjourned. The next meeting will take place on March 25, 2014, at 1:00 p.m. in the 1-2 Conference Room.



M. A. Stancil, AW/Chairperson



Karrie Wright, LMR Union Chair