

**LABOR/MANAGEMENT RELATIONS COMMITTEE MEETING MINUTES  
USMCFP SPRINGFIELD**

**DATE:** November 17, 2014

**PRESENT:**

**Management:** M. A. Stancil, Associate Warden (Operations) – Chairperson  
Kristie Bartlett, Executive Assistant  
Bradford Mackey, Human Resource Manager  
John Jury, Computer Services Manager  
Gregory Floyd, Facilities Manager  
John Durham, Human Resource Specialist – Recorder

**Local AFGE:** Karrie Wright, LMR Union Chair  
Rachael Owens, Member  
Wayne Dimirsky, Member  
O’Brain Mitchell, Member

**Distribution of**

**Minutes:** Electronic copy to the Warden, AFGE Local 1612, Human Resource Manager, SPG\Exec Staff, and participants.

**CALL TO ORDER:** Mr. Stancil called the meeting to order.

OLD BUSINESS:

OVERTIME SIGN UP FOR NURSING ON COMPUTER

Addressed via Partnership, roster program will be used beginning January 25, 2015.

NEW BUSINESS:

STAFF DEVELOPMENT CENTER CAMERAS AND BENCHES/CURTAINS IN  
RESTROOMS

Resolved.

Management stated curtains and benches could be placed in the bathrooms.

CULINARY ARTS OFFICE

Union requested temperature control in the room due to extreme heat.

Management stated they would look into the room in question.

FIREARMS

Union requesting the Annual Firearms Training, Basic Prisoner Transportation  
requalification policy.

Resolved by Operations Memorandum #016-2003 (3934).

PUNCTURE RESISTANT GLOVES

Union and Management agreed to take off LMR agenda and Partnership the issue.

## REGURGITATION MASK

Union and Management agreed to take off LMR agenda and Partnership the issue.

## PORTAL TO PORTAL

Management is not aware of any portal issues. Is the Union aware of any portal issues?

If so, please be prepared to discuss:

- Specifically what work is being performed outside of duty hours?
- Specifically who is performing the work?
- When is this work being performed? To include the duration pre shift, post shift, and any lost duty free periods during the shift.
- How is the work authorized?
- Why can this work not be performed during regular duty hours? (Management)

The Union stated there are not any portal issues.

**ADJOURNMENT:** With no further issues to discuss the meeting was adjourned. The next meeting will take place on December 22, 2014, at 1:00 p.m. in the 1-2 Conference Room.

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M. A. Stancil, AW/Chairperson

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Karrie Wright, LMR Union Chair